



CALGARY BOARD OF EDUCATION

Administrative Regulations

Part 4: Staff

- 4002 Administrator Growth, Supervision and Evaluation
- 4003 Teacher Growth, Supervision and Evaluation
- 4005 Qualification of School Counsellors
- 4007 Employment
- 4008 Exchange Teachers
- 4012 Employee Benefit Plans
- 4013 Leave of Absence
- 4014.1 Employee Assistance Plan
- 4015.21 Promotion Policies - Community Involvement in the Appointment of Principals
- 4016 In-Service Training Program
- 4018 Overtime
- 4019 Pensions
- 4021 Salary Administration
- 4023 Sick Pay
- 4024 Smoke Free Environment
- 4026 Transfers of Principals and Assistant Principals
- 4027 Code of Conduct for Employees
- 4027.1 Alleged Sexual Abuse of a Student by a Board Employee
- 4027.2 Personal and Sexual Harassment
- 4027.3 Anti-Racism and Equity
- 4027.4 Security Clearances
- 4028 Dislocation and/or Release of Certificated Staff Necessitated by Declining Enrolment and/or Decline in Demand for Instruction
- 4028.1 Reduction of Teaching Staff Necessitated by Declining Enrolment, Decline in Demand of Instruction, and/or Budget Reductions
- 4030 Instructional and Non-Instructional Time for Teachers

4031	Staff Allocation
4032	Staff Deployment
4033	Staff Development Programs
4033.1	Scholarships - Teachers
4036	Grievances
4037	Seniority
4080	Workplace Violence