



CALGARY BOARD OF EDUCATION

Administrative Regulation 1028 - Gender Inclusive Communications

The Calgary Board of Education is committed to providing students and staff with the opportunity to develop abilities and pursue aspirations without the limitations imposed by stereotyping in terms of qualities such as gender, race, ability and age.

The values of a society are expressed and perpetuated through language. Language shapes and represents the way in which people think and act. It has a powerful influence, direct and indirect, on the way in which individuals are perceived and how they perceive themselves in society. Language which excludes, subordinates or demeans persons negatively impacts their growth and aspirations. It may limit the roles they seek and perform and may diminish the degree to which they realize their potential as individuals and contributing members of society.

The Calgary Board of Education recognizes that changing social norms require sensitivity in communication. Therefore, the Board directs that all communications be sensitive and inclusive.

Approved:
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