



SUBSTITUTE TEACHERS' BENEFITS PACKAGE

As agreed between the Alberta Teachers' Association and the Calgary Board of Education, **teachers with contracts less than 3 months must, as a condition of employment, participate in the Blue Cross Teachers' Benefit Plan** outlined in Article 7.4 of the C.B.E. – ATA Collective Agreement.

The benefit package provided by Alberta Blue Cross consists of Supplemental Health Care, Dental, Life Insurance, and Accidental Death and Dismemberment. The teacher is responsible for 100% of the cost.

Included is an Alberta Blue Cross brochure outlining the insurance benefits and a [Group Insurance Enrolment Application form](#) **which must be completed and returned to this office.** If you are hired on the 1st of the month, your coverage will be effective the first of that month. If you are hired after the 1st of the month, your coverage will be effective the first of the following month.

Please refer to the [Pre-Authorized Payment form](#) for premium cost amounts.

Payment of the necessary premiums is actioned through pre-authorized payment, by debiting your bank account on the last business day of the month. This is the only option available for collection of monthly premiums and the payment can only be taken from an account that allows cheque-writing privileges.

The Pre-Authorized Payment Form in the link above must be completed and returned along with a blank cheque marked VOID to identify the account from which these debits are to be made. Any delay in processing this registration will result in retroactive deductions of premiums.

If you have any questions, please contact the Employee Information Centre at 403-817-7333.