## working relationship commitment

As proud employees of the Calgary Board of Education we commit to a culture of respect, trust and participation in support of student learning.

This culture is characterized by:

- acknowledgment and recognition of roles, responsibilities and contributions;
- open and transparent communication;
- clear and understood decision-making processes where voice is valued:
- ownership of the collective successes or failures of the organization; and
- personalized, lifelong learning.

**Bob Anderson** 

President, Local 40

The Canadian Union of Public Employees

Jean Minifie

Chairperson

Calgary Board of Education Staff Association

Jenny Regal President, Local 38 The Alberta Teachers' Association

The Bargaining Council of the Calgary Board of Education Construction and Maintenance Skilled Trade Unions

Chief Superintendent of Schools Calgary Board of Education

