As proud employees of the Calgary Board of Education we commit to a culture of respect, trust and participation in support of student learning.

This culture is characterized by:

- acknowledgment and recognition of roles, responsibilities and contributions;
- open and transparent communication;
- clear and understood decision-making processes where voice is valued;
- ownership of the collective successes or failures of the organization; and
- personalized, lifelong learning.

Bob Anderson  
President, Local 40  
The Canadian Union of Public Employees

Jean Minifie  
Chairperson  
Calgary Board of Education Staff Association

Jenny Regal  
President, Local 38  
The Alberta Teachers’ Association

Bruce Payne  
The Bargaining Council of the Calgary Board of Education  
Construction and Maintenance Skilled Trade Unions

Naomi Johnson  
Chief Superintendent of Schools  
Calgary Board of Education