

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the "Board") held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, April 22, 2025 at 11:00 a.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee P. Bolger (Chair)
Trustee N. Close
Trustee M. Dennis
Trustee L. Hack
Trustee C. May
Trustee S. Vukadinovic

Administration:

J. Pitman, Chief Superintendent of Schools
D. Breton, Superintendent, Facilities and Environmental Services
K. Fenney, General Counsel
B. Grundy, Superintendent, Finance/Technology Services
M. Martin-Esposito, Chief Communications Officer
M. Nelson, Superintendent, School Improvement
J. Turner, Superintendent, School Improvement
P. Minor, Corporate Secretary
M. Graham, Board Administrator

Stakeholder Representatives:

C. Gordon, Canadian Union of Public Employees (CUPE), Local 40
C. Tuttle, Elementary School Principals' Association
J. Sturgeon, Senior High School Principals' Association

1 | CALL TO ORDER, NATIONAL ANTHEM, ACKNOWLEDGEMENT OF THE LAND AND WELCOME

Chair Bolger called the meeting to order at 11:00 a.m. and students from McKenzie Lake School led the national anthem through a video recording.

A student at Discovering Choices, N. Scott, Indigenous Grad Coach at Discovering Choices, and P. Tomczyk, Principal at Discovering Choices, acknowledged the traditional territories and oral practices of the Treaty 7 Nations, including the Siksikaitsitapi, comprised of the Siksika, the Kainai, the Piikani, and the Amskapi Piikani Nations. We acknowledge the Tsuut'ina Nation, the Îyârhe Nakoda, comprised of the Chiniki, Bearspaw, and Goodstoney Nations, the Métis Nation within Alberta, and all people who make their homes in the Treaty 7 region of southern Alberta. This



land on which we gather is traditionally known as Moh'kinstsis, Guts'ists'l, Wîchîspa, and otôskwanihk.

As a learning organization, we are committed to advancing the Truth and Reconciliation Calls to Action focused on Education for ReconciliACTION.

Trustee Vukadinovic thanked the student and staff for the Acknowledgment of the Land.

Oki, Dādánast'áda, Âba Wathtec, Tâniši, Taanishi, bonjour, hello, and welcome from Chair Bolger to all staff, union representatives, and members of the public in attendance at the meeting.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

P. Minor, Corporate Secretary, noted that no agenda change requests were received.

MOVED by Trustee Hack:

THAT the Board of Trustees approves the agenda for the Regular Meeting of April 22, 2025, as submitted.

The motion was
CARRIED UNANIMOUSLY.

3 | **AWARDS AND RECOGNITIONS**

There were no presentations.

4 | **RESULTS FOCUS**

4.1 **Bowness High School and Discovering Choices School Presentation**

A. Fletcher and K. Howell, Education Directors, Area One, introduced the presentation, highlighting how the priorities of Results 4: Personal Development is demonstrated in schools across Area One, as students find and develop their individual skills, talents and interests, grow in resilience and perseverance, learn to take appropriate risks, set goals and make choices toward continuous improvement, and make well-informed decisions for physical, social and emotional health.

P. Tomczyk, Principal, Discovering Choices Start Outreach, presented on the personal development of students attending Discovering Choices, part of CBE's continuum of supports; prioritization of building student capacity and resiliency toward the ultimate goal of high school completion; independent and supported learning opportunities; flexible supportive environments for students who faced challenges and barriers to success in traditional learning environments; focus on holistic student wellbeing and development, including psychological and social supports; and collaborative community partnerships.



A student shared her experience in the Discovering Choices program, highlighting supports for Indigenous student well-being and self-discovery; leadership development; and successful high school completion.

N. Scott, Indigenous Grad Coach at Discovering Choices, presented on the continuum of supports for students who self-identify as Indigenous; Indigenous learning opportunities; barrier removal programs; and academic supports.

J. Macdonald, Principal, Bowness High School, presented on the collaboration between Bowness High School and Discovering Choices; creation of welcoming learning spaces; special education programming; student diversity and complexity; creation of the student success center; wrap-around and trauma informed support for students; opportunities for artistic, academic, Career and Technology Services (CTS) and athletic focus in learning; student achievement and survey results; 98% graduation rate for the 2024 graduate cohort; and shaping students as life-long learners.

C. Wright, Learning Leader, High Performance Athlete Development Program (HPAD) at Bowness High School, presented on the athletic program, highlighting development of athletic strengths and skills alongside academic achievement; equipping students to perform with skill and wellbeing; and post-graduation successes of former HPAD students.

A student shared his experience at Bowness High School in the HPAD program, highlighting opportunities to take risks, learn, and grow; opportunities to experience new sports; athletic achievement; and learning to balance success with personal wellbeing.

Trustee Vukadinovic and Chair Bolger thanked the staff and students for the presentation.

Recessed: 11:37 a.m.

Reconvened: 11:47 a.m.

5 | OPERATIONAL EXPECTATIONS

There were no reports or presentations.

6 | PUBLIC COMMENT

There were no public comments.

7 | MATTERS RESERVED FOR BOARD INFORMATION

There were no reports or presentations.

8 | MATTERS RESERVED FOR BOARD DECISION

8.1 Results 4: Personal Development – Annual Monitoring



Chair Bolger introduced the report, stating that at the April 8, 2025 Board meeting trustees had the opportunity to ask questions. It is now on the agenda for the Board to determine if the Chief Superintendent is making reasonable progress with the provisions of Results 4: Personal Development.

MOVED by Trustee Close:

THAT the Board of Trustees has reviewed the monitoring report for Results 4: Personal Development and concludes that reasonable progress is being made toward the ultimate achievement of this Results policy.

In debate of the motion, trustees made comments on seeing Results 4: Personal Development lived out in schools; strong annual returning rates; improvement in high school graduation rates; post-pandemic gains in physical and emotional health results; learning experiences that are unique to each student; the diversity of CBE students; and the Student Wellbeing Symposium.

Chair Bolger called for a vote.

The motion was
CARRIED UNANIMOUSLY

8.2 Trustee Remuneration Committee Report

Trustee May, Chair of the Trustee Remuneration Committee, introduced the report, commenting on the recommendations for Trustee honoraria and amendments to Governance Culture 2E: Trustee Remuneration made by the Committee for the 2025-2026 school year; the structure of the Committee comprised of two trustees and three external members with related expertise; and data reviewed for the purposes of comparison, including peer metro school boards and the three-year rolling average of Statistics Canada annual published Calgary Consumer Price Index (CPI).

MOVED by Trustee May:

THAT the Board of Trustees approves an increase to trustee honoraria effective September 1, 2025 of 4.8% or \$2,312 based on the most recent three-year rolling average of Statistics Canada annual published Calgary Consumer Price Index.

Chair Bolger read the motion.

MOVED by Trustee Dennis:

THAT the Board of Trustees approves an amendment to the motion to delete "4.8%" and replace it with "3%" and to delete "\$2,312" and replace it with "\$1,444."

Chair Bolger read the amendment motion.

MOVED by Trustee Vukadinovic:



THAT the Board of Trustees postpone consideration of the amendment motion indefinitely.

In debate of the motion to postpone indefinitely, trustees made comments on the expertise of the Trustee Remuneration Committee external members; the process and procedure for trustee remuneration considerations as per Governance Culture-2E: Trustee Remuneration Committee terms of reference; and the context of the GC-2E policy language relating to the Calgary Consumer Price Index (CPI).

Chair Bolger called for a vote.

The motion was
DEFEATED.

In favour: Trustee Vukadinovic

Opposed: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee Hack
Trustee May

Chair Bolger re-stated the amendment motion:

THAT the Board of Trustees approves an amendment to the motion to delete “4.8%” and replace it with “3%” and to delete “\$2,312” and replace it with “\$1,444.”

In debate of the amendment motion, trustees made comments on the efforts of the Trustee Remuneration Committee members and the comprehensive recommendations made; consideration of recently negotiated agreements with CBE employee groups; fair and reasonable adjustment to remuneration; the impact of inflation; fiscal responsibility and accountability to the public; the need to attract qualified candidates for trustee election; the public service role and time commitment of school board trustees; peer group remuneration comparisons; and the intent of basing recommendations on the Calgary Consumer Price Index.

Chair Bolger called for a vote.

The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee Hack
Trustee May

Opposed: Trustee Vukadinovic

Chair Bolger read the motion, as amended:

THAT the Board of Trustees approves an increase to trustee honoraria effective September 1, 2025 of 3% or \$1,444 based on the most recent three-



year rolling average of Statistics Canada annual published Calgary Consumer Price Index.

In debate of the main motion, as amended, trustees made comments on accepting a fair increase to trustee honoraria; consideration of alignment with industry standards and peer groups; the work of public service; the role of trustee; the ability to attract and retain qualified trustee candidates; and the work of the Trustee Remuneration Committee.

Chair Bolger called for a vote.

The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee Hack
Trustee May

Opposed: Trustee Vukadinovic

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees approves the deletion of the following language in Section A.1 of Governance Culture 2E: Trustee Remuneration: “Effective September 1, 2023 Trustees’ honoraria may be adjusted according to the most recent three-year rolling average of Statistics Canada annual published Calgary Consumer Price Index (CPI – all items).”

Chair Bolger read the motion.

MOVED by Trustee Close:

THAT the Board of Trustees postpone consideration of the motion indefinitely.

A trustee asked a question about the meaning of “indefinitely” in this context. The Corporate Secretary clarified that if the motion to postpone indefinitely passes, the matter can not be debated further at this meeting but may be re-introduced at a later date.

In debate of the motion to postpone, trustees made comments on the process for policy review and development.

Chair Bolger called for a vote.

The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee Hack
Trustee May



Opposed: Trustee Vukadinovic

Recessed: 12:31 p.m.

Reconvened: 12:36 p.m.

MOVED by Trustee May:

THAT the Board of Trustees approves the amendments to Governance Culture 2E: Trustee Remuneration, as provided in Attachment I to the report, as amended, effective September 1, 2025.

In debate of the motion, trustees made comments on the proposed changes that are intended to better reflect internal CBE policy, trustee roles, and clarify insurance benefit costs; amendments made to the recommendations of the Trustee Remuneration Committee by the Board today; the trustee benefits package; and the transparent process regarding trustee remuneration.

Chair Bolger called for a vote.

The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee Hack
Trustee May

Opposed: Trustee Vukadinovic

9 | **CONSENT AGENDA**

9.1 **Items Provided for Board Decision**

9.1.1 OE-2: Learning Environment/Treatment of Students – Annual Monitoring

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-2: Learning Environment/Treatment of Students.

9.1.2 OE-6: Asset Protection – Annual Monitoring

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-6: Asset Protection.

9.1.3 Revision to the Schedule of Regular Board Meetings

THAT the Board of Trustees approves revisions to the Schedule of Regular Meetings:

- To change the commencement time of the May 27, 2025 public meeting to 1:00 p.m.



- **To change the commencement time of the June 24, 2025 public meeting to 9:30 a.m.**

9.1.4 Locally Developed Courses

THAT the Board of Trustees approves the recommendations for Locally Developed Courses for school use in CBE for the authorization periods set by Alberta Education's policy.

9.1.5 Meeting Minutes

- Regular Meeting held March 4, 2025
- Regular Meeting held March 18, 2025

THAT the Board of Trustees approves the Minutes of the Regular Meetings held March 4 and 18, 2025, as submitted.

9.2 Items Provided for Board Information

Chair Bolger noted the public portion of this meeting is now adjourned; and, that the Board would reconvene in private to discuss one legal, three labour, five land and five strategic planning matters. She stated the next public Board meeting is on Tuesday, May 20, 2025.

Recessed: 12:42 p.m.

Reconvened: 1:02 p.m.

10 | PRIVATE SESSION

Motion to Move In Camera

MOVED by Trustee Close:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, April 22, 2025 be considered at a private session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in camera.

The motion was
CARRIED UNANIMOUSLY.

Motion to Move Out of In Camera

MOVED by Trustee Hack:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

Motions to Action In-Camera Recommendations



MOVED by Trustee May:

THAT the Board of Trustees authorizes the Chair to correspond with the Minister of Infrastructure regarding an Offer to Transfer the Capitol Hill Utility Right of Way, as provided in Attachment I to the report.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee May:

THAT, subject to the Minister of Infrastructure declining the Offer to Transfer, the Board of Trustees authorizes the Chair to correspond with the Minister of Education regarding approval for registration of the Utility Right of Way on school lands, as provided in Attachment II to the report.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Close:

THAT the Board of Trustees approves recommendation A as outlined in the report.

The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee May
Trustee Vukadinovic

Opposed: Trustee Hack

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees approves recommendation B as outlined in the report.

The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee May
Trustee Vukadinovic

Opposed: Trustee Hack

MOVED by Trustee Dennis:

THAT the Board of Trustees approves recommendation C as outlined in the report.



The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee May
Trustee Vukadinovic

Opposed: Trustee Hack

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees approves recommendation D as outlined in the report.

The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee May
Trustee Vukadinovic

Opposed: Trustee Hack

MOVED by Trustee Hack:

THAT the Board of Trustees approves recommendation E as outlined in the report.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees authorizes the Chair to communicate with the Minister of Education as discussed in camera.

The motion was
CARRIED UNANIMOUSLY.

11 | **TERMINATION OF MEETING**

The meeting terminated at 5:41 p.m.

