

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, June 24, 2025 at 9:30 a.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee N. Close
Trustee M. Dennis
Trustee L. Hack
Trustee S. Vukadinovic

Absent:

Trustee P. Bolger (Chair)
Trustee C. May

Administration:

J. Pitman, Chief Superintendent of Schools
D. Breton, Superintendent, Facilities and Environmental Services
B. Grundy, Superintendent, Finance/Technology Services
M. Martin-Esposito, Chief Communications Officer
M. Nelson, Superintendent, School Improvement
J. Turner, Superintendent, School Improvement
P. Minor, Corporate Secretary
M. Graham, Board Administrator

Stakeholder Representatives:

S. Glassford, Sr. High School Principal’s Association

1 | CALL TO ORDER, NATIONAL ANTHEM, ACKNOWLEDGEMENT OF THE LAND AND WELCOME

Vice Chair Close called the meeting to order at 9:30 a.m. and students from Central Memorial High School orchestra led the national anthem through a video recording.

Vice Chair Close acknowledged the traditional territories and oral practices of the Treaty 7 Nations, including the Siksikaitsitapi, comprised of the Siksika, the Kainai, the Piikani, and the Amskapi Piikani Nations. We acknowledge the Tsuut’ina Nation, the Îyârhe Nakoda, comprised of the Chiniki, Bearspaw, and Goodstoney Nations, the Métis Nation within Alberta, and all people who make their homes in the Treaty 7 region of southern Alberta. This land on which we gather is traditionally known as Moh’kinstsis, Guts’ists’I, Wîchîspa, and otôskwanîhk.



As a learning organization, we are committed to advancing the Truth and Reconciliation Calls to Action focused on Education for ReconciliACTION.

Oki, Dādánast'áda, Âba Wathtec, Tânisî, Taanishi, bonjour, hello, and welcome, from Vice Chair Close, to all staff, union representatives, and members of the public in attendance at the meeting.

2 | CONSIDERATION/APPROVAL OF AGENDA

P. Minor, Corporate Secretary, noted that no agenda change requests were received.

MOVED by Trustee Hack:

THAT the Board of Trustees approves the agenda for the Regular Meeting of June 24, 2025, as submitted.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

3 | AWARDS AND RECOGNITIONS

There were no presentations.

4 | RESULTS FOCUS

There were no reports or presentations.

5 | OPERATIONAL EXPECTATIONS

There were no reports or presentations.

6 | PUBLIC COMMENT

There were no public comments.

7 | MATTERS RESERVED FOR BOARD INFORMATION

There were no reports or presentations.

8 | MATTERS RESERVED FOR BOARD DECISION

8.1 Capital Reserve Request to Support Enrolment Growth

Chief Superintendent Pitman introduced the report, highlighting that this funding request is to ensure successful learning environments in fourteen new schools, including one expected to open in the 2026-2027 school year.

Superintendent Breton provided further highlights from the report, noting this request is to fund the CBE team that interfaces between Alberta Infrastructure and the CBE in



the design and construction for 14 new schools, and the fit up of one new middle school anticipated to open in September 2026 with equipment and learning materials not covered by Alberta Education, such as internet technology devices, musical instruments, additional career and technology equipment, air conditioning, and school administration salaries.

Administration responded to trustee questions on matters from the report, including CBE funding responsibility for items not covered by the Alberta Education New School Grant; materials and equipment required to open a new school; investments required to meet LEED silver certification goals; timelines for opening of the approved list of 15 new schools; and required staffing levels over the next two years related to new school planning and construction.

MOVED by Trustee Hack:

THAT the Board of Trustees approves a budget expenditure of up to \$2.6 million from restricted capital reserves to undertake school fit-up for Evanston middle school.

In debate of the motion, trustees made comments on the importance of fit up funding for the supply of necessary materials and equipment to bring new schools into use; items needed that are not included in Alberta Infrastructure funding; concern about future sustainability of restricted capital reserve funds due to changes in Government of Alberta policy regarding new school ownership; and necessary support for students now and into the future.

Vice Chair Close called for a vote.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

MOVED by Trustee Dennis:

THAT the Board of Trustees approves a budget expenditure of up to \$2 million from restricted capital reserves to support staffing resources for 15 capital projects currently in the construction, design and planning phase.

In debate of the motion, trustees made comments on ensuring sufficient human resources to work in cooperation with Alberta Infrastructure on new school construction projects and to ensure projects are brought to completion without delay.

Vice Chair Close called for a vote.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

MOVED by Trustee Hack:



THAT the Board of Trustees authorizes the Vice-Chair to correspond with the Minister of Education pertaining to the use of restricted reserves, as provided in Attachment I to the report.

In debate of the motion, trustees made comments on the process of requesting approval from Alberta Education for the use of CBE capital reserves as in the previous two motions.

Vice Chair Close called for a vote.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

8.2 Proposed Amendments to Results and Operational Expectations Policies

Vice Chair Close provided a brief summary of the report.

MOVED by Trustee Hack:

THAT the Board of Trustees gives second reading, and thereby final approval, to the amendments to Results 2: Academic Success policy, as provided in Attachment I to the report.

In debate of the motion, trustees made comments on the rationale behind amendments made to policy to align with current priorities and student needs; the previously received impact statements with respect to the proposed changes; the language of the policy; and recognition of students' future success.

Vice Chair Close called for a vote.

The motion was
CARRIED.

In Favour: Trustee Close
Trustee Hack
Trustee Dennis

Opposed: Trustee Vukadinovic

Absent: Trustee Bolger
Trustee May

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees gives second reading, and thereby final approval, to the amendments to Operational Expectations 2: Learning Environment/Treatment of Students policy, as provided in Attachment II to the report.

In debate of the motion, trustees made comments on previous debate on first reading of the proposed amendments to OE-2: Learning Environment/Treatment of Students

policy at the June 10, 2025 Regular Board Meeting; CBE's commitment to serving every student; and the process of developing and approving amendments to policy.

Vice Chair Close called for a vote.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

8.3 Proposed Amendments to Governance Culture Policies

Vice Chair Close provided a brief summary of the report.

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees gives first reading to the amendments to Governance Culture 6: Annual Work Plan policy, as provided in Attachment I to the report; and Governance Culture 7: Trustee Code of Conduct policy, as provided in Attachment II to the report.

In debate of the motion, trustees made comments on straight forward amendments that increase clarity.

Vice Chair Close called for a vote.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees gives second reading, and thereby final approval, to the amendments to Governance Culture 6: Annual Work Plan policy, as provided in Attachment I to the report; and Governance Culture 7: Trustee Code of Conduct policy, as provided in Attachment II to the report.

Trustees made no additional comments in debate of the motion.

Vice Chair Close called for a vote.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

8.4 Proposed Amendments to Reasonable Interpretation and Indicators for Operational Expectations Policies

Chief Superintendent Pitman introduced the report, highlighting amendments to language regarding risk management in Operational Expectations 1: Global Operational Expectations; alignment with Alberta Education requirements and policy amendments adopted by the Board of Trustees in 2023 regarding operating reserve



funds in Operational Expectations 5: Financial Planning; and alignment with Alberta Education change of title for the Alberta Education Assurance Survey and policy amendments adopted by the Board of Trustees in 2023 to Operational Expectations 8: Communicating and Engaging With the Public.

MOVED by Trustee Dennis:

THAT the Board of Trustees approves the amendments to the reasonable interpretations and indicators for OE-1: Global Operational Expectations, as provided in Attachment I to the report; OE-5: Financial Planning, as provided in Attachment II to the report; and OE-8: Communicating and Engaging With the Public, as provided in Attachment III to the report.

In debate of the motion, trustees made comments on language adjustments to address risk management; alignment of operational reserve funds with Alberta Education requirements; and alignment with changes to the Alberta Education Assurance Survey language.

Vice Chair Close called for a vote.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

9 | **CONSENT AGENDA**

9.1 **Items Provided for Board Decision**

9.1.1 OE-5: Financial Planning – Annual Monitoring

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-5: Financial Planning.

9.1.2 OE-9: Facilities – Annual Monitoring

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-9: Facilities.

9.1.3 2025-26 Monitoring Adjustments to Results 3: Citizenship, Results 4: Personal Development and Results 5: Character.

THAT the Board of Trustees suspends the inclusion of any indicators for Results 3: Citizenship, Results 4: Personal Development and Results 5: Character related to Kindergarten to Grade 6 school report cards for the 2025-26 school year, with the exception of Results 3: Citizenship, section 3.2 and Results 4: Personal Development, section 4.5.

9.1.4 Locally Developed Courses



THAT the Board of Trustees approves the recommendations for Locally Developed Courses for school use in CBE for the authorization periods set by Alberta Education's policy.

9.1.5 Revision to the Schedule of Regular Board Meetings

THAT the Board of Trustees approves revisions to the Schedule of Regular Board Meetings to add September 23, 2025 and October 14, 2025 at 11:00 a.m.

9.1.6 Meeting Minutes

- Regular Meeting held May 20, 2025
- Regular Meeting held May 27, 2025

THAT the Board of Trustees approves the Minutes of the Regular Meetings held May 20 and 27, 2025 as submitted.

9.2 Items Provided for Board Information

9.2.1 Construction Project Status Update

Vice Chair Close noted the public portion of this meeting is now adjourned; and that the Board would reconvene in private to discuss two labour, three legal, three strategic planning and five land matters. She stated the next public Board meeting is on Tuesday, September 23, 2025.

Recessed: 10:19 a.m.

Reconvened: 10:26 a.m.

10 | **PRIVATE SESSION**

Motion to Move In Camera

MOVED by Trustee Vukadinovic:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, June 24, 2025 be considered at a private session; therefore, be it

Resolved, **THAT the Regular Meeting of the Board of Trustees moves in camera.**

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

Motion to Move Out of In Camera

MOVED by Trustee Hack:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was



CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

Motions to Action In-Camera Recommendations

MOVED by Trustee Dennis:

THAT the Board of Trustees authorizes the Vice-Chair to communicate with the Minister of Infrastructure as discussed in-camera.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

MOVED by Trustee Hack:

THAT the Board of Trustees ratifies the approval of the June 19, 2025 letter to the Minister of Education and Childcare.

The motion was
CARRIED.

In favour: Trustee Close
Trustee Hack
Trustee Vukadinovic

Opposed: Trustee Dennis

Absent: Trustee Bolger
Trustee May

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees ratifies the Memorandum of Settlement dated April 2, 2025, with respect to the collective bargaining between the Calgary Board of Education (CBE) and the CBE Staff Association Main Body and Professional Support Staff.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Bolger
Trustee May

The meeting terminated at 12:46 p.m.

