

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, September 23, 2025 at 11:00 a.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee P. Bolger (Chair)
Trustee N. Close
Trustee M. Dennis
Trustee L. Hack
Trustee C. May
Trustee S. Vukadinovic

Administration:

J. Pitman, Chief Superintendent of Schools
A. Beckwith-Ferraton, General Counsel
D. Breton, Superintendent, Facilities and Environmental Services
S. Dasgupta, Superintendent, Human Resources
B. Grundy, Superintendent, Finance/Technology Services
M. Martin-Esposito, Chief Communications Officer
M. Nelson, Superintendent, School Improvement
J. Turner, Superintendent, School Improvement
P. Minor, Corporate Secretary
M. Graham, Board Administrator

Stakeholder Representatives:

P. Tomczyk – Sr. High School Principals Association

1 | **CALL TO ORDER, NATIONAL ANTHEM, ACKNOWLEDGEMENT OF THE LAND AND WELCOME**

Chair Bolger called the meeting to order at 11:00 a.m. and students from CBe-Learn School led the national anthem through a video recording.

Chair Bolger acknowledged the traditional territories and oral practices of the Treaty 7 Nations, including the Siksikaititapi, comprised of the Siksika, the Kainai, the Piikani, and the Amskapi Piikani Nations. We acknowledge the Tsuut’ina Nation, the Îyârhe Nakoda, comprised of the Chiniki, Bearspaw, and Goodstoney Nations, the Métis Nation within Alberta, and all people who make their homes in the Treaty 7 region of southern Alberta. This land on which we gather is traditionally known as Moh’kinstsis, Guts’ists’I, Wîchîspa, and otôskwanihk.



As a learning organization, we are committed to advancing the Truth and Reconciliation Calls to Action focused on Education for ReconciliACTION.

Oki, Dādánast'áda, Âba Wathtec, Tânsi, Taanishi, bonjour, hello, and welcome from Chair Bolger to all staff, union representatives, and members of the public in attendance at the meeting.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

P. Minor, Corporate Secretary, noted that a request was received to remove item 9.2.2 Construction Projects Status Update from the consent agenda and add it as item 7.1 under Matters Reserved for Board Information.

MOVED by Trustee Hack:

THAT the Board of Trustees approves the agenda for the Regular Meeting of September 23, 2025, subject to the changes noted above.

The motion was
CARRIED UNANIMOUSLY.

3 | **AWARDS AND RECOGNITIONS**

There were no presentations.

4 | **RESULTS FOCUS**

There were no reports or presentations.

5 | **OPERATIONAL EXPECTATIONS**

5.1 **OE-1: Global Operational Expectations – Annual Monitoring**

Chief Superintendent Pitman introduced the report, highlighting that data included applies to the 2024-2025 school year; evidence demonstrating that CBE has taken reasonable measures to ensure practices, activities and decisions are lawful, ethical, prudent and consistent with Board policy; compliance with seven of nine indicators of reasonable progress; Board of Trustee approved amendments to the reasonable interpretations and indicators on June 24, 2025; and two of three new indicators for policy 1.2 noted as non-applicable as time will be required over this school year to appropriately gather evidence.

Administration responded to trustee questions on matters from the report, including improvement in CBE's overall risk profile and new measures for mechanical temperature monitoring in schools.

Chair Bolger asked trustees to identify their intentions to bring forward any motions related to compliance, exceptions or commendations for OE-1: Global Operational Expectations to the Corporate Secretary and to trustees by noon, Thursday, October 9, 2025. She stated that if no motions come forward, the item will be placed on the



October 14, 2025 consent agenda with a motion that the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-1: Global Operational Expectations.

6 | **PUBLIC COMMENT**

There were no public comments.

7 | **MATTERS RESERVED FOR BOARD INFORMATION**

7.1 **Construction Projects Status Update**

Administration responded to trustee questions on matters from the report, including the role of the Board of Trustees in CBE project management between the stages of planning, design, and construction under the School Now program (previously the School Construction Accelerator Program); changes to the construction project for John G. Diefenbaker High School from a modernization to a full replacement and the anticipated increase in student capacity; and the timeline for modular classroom installation completion.

8 | **MATTERS RESERVED FOR BOARD DECISION**

8.1 **Modular Move Notification**

Chief Superintendent Pitman introduced the report, highlighting the relocation of six existing modular units between CBE schools, as previously approved by the Board of Trustees, and requirements for notification of modular classroom moves to the Minister of Education and Childcare under Section 195 of the *Education Act*.

Administration responded to trustee questions on matters from the report, including the occupancy status of the six relocated modular units;

MOVED by Trustee Dennis:

THAT the Board of Trustees authorizes the Chair to correspond with the Minister of Education and Childcare, as provided in Attachment I to the report, pertaining to notification of the relocation of six modular units between Calgary Board of Education schools.

In debate of the motion, trustees made comments on the straightforward motion; compliance with the requirements of Alberta Education; and the need for the added capacity provided by modular classrooms.

Chair Bolger called for a vote.

The motion was
CARRIED UNANIMOUSLY.

8.2 **Proposed Amendments to Results 2: Academic Success Reasonable Interpretations and Indicators**



Chief Superintendent Pitman introduced the report, highlighting Board of Trustee approved amendments to Results 2: Academic Success policy on June 24, 2025 that refine how student progress is measured and understood in alignment with Board of Trustees' values and Ministry of Education and Childcare expectations; a focused set of indicators that will clearly show single-year challenges and successes and show over time whether reasonable progress is being made; the provision of greater clarity, equity, and transparency in academic reporting with a focus on foundational areas of learning and high school completion; consistent student cohort tracking over time to identify achievement trends and reduce variability in year-to-year comparisons; inclusion of both numeric and descriptive achievement levels from report card results; and disaggregation of results to highlight outcomes for English as an Additional Language learners, students who self-identify as Indigenous, and Special Education students.

Superintendent Nelson, School Improvement, provided further highlights from the report, including changes to monitoring and reporting on achievement in a way that is inclusive, meaningful, and aligned with the diverse learning journeys of all students; details on improved cohort tracking that will follow consistent student cohorts over a period of time for greater year-over-year comparisons; a shift towards a more transparent achievement reporting model showing the percentage of students at each achievement level, representing all learners; and new indicators and data relating to literacy and numeracy that will provide a more complete picture of student learning and engagement, ensuring every student is equitably represented and supported.

Administration responded to trustee questions on matters from the report, including the certificate of high school completion.

MOVED by Trustee Hack:

THAT the Board of Trustees approves the reasonable interpretations and indicators for Results 2: Academic Success, as provided in Attachment I to the report.

In debate of the motion, trustees made comments on policy and measures of student success with a focus on literacy, numeracy, and high school completion; the focus on consistent cohort tracking that will show the progress of all students; evidence of student success; evidence of the impact of services and supports; the future success of students in work and continued learning; the value of all paths forward for students after high school; and the process of revising policy by the Board of Trustees.

Chair Bolger called for a vote.

The motion was
CARRIED UNANIMOUSLY.

8.3 Proposed Amendments to Reasonable Interpretations and Indicators for Operational Expectation 2



Chief Superintendent Pitman introduced the report, highlighting amendments to OE-2: Learning Environment/Treatment of Students policy approved by the Board of Trustees on June 24, 2025; the system wide commitment to fostering safe, inclusive, and responsible school environments; the importance of learning environments to student success; development of reasonable interpretations and indicators with responsiveness to increasing classroom complexity and inclusive practices; bullying prevention and progressive discipline; and structured opportunities for student voice and feedback.

Superintendent Turner, School Improvement, provided additional highlights from the report including the comprehensive and inclusive approach to ensuring conditions that are welcoming, caring, safe, respectful and conducive to effective learning and student wellbeing; definitions that provide clarity and depth to each area of the policy in alignment with CBE administrative regulations and Alberta Education and Childcare legislation; updated reasonable interpretations and indicators to reflect clear, fair and consistent approaches; the role of a Designated Intervenor in each school; progressive student discipline practices; and annual staff training on bullying, suicide prevention, and de-escalation techniques.

Administration responded to trustee questions on matters from the report, including annual training for school staff focused on bullying awareness and prevention and in regulation and de-escalation techniques; proposed reasonable interpretations for section 2.2 – maintaining a welcoming, supportive, caring and respectful learning environment; the role of the Designated Intervenor; police record check requirements for all school volunteers; proposed indicators to improve opportunities for student voice; and Wellbeing Symposiums.

MOVED by Trustee Close:

THAT the Board of Trustees approves the reasonable interpretations and indicators for OE-2: Learning Environment/Treatment of Students, as provided in Attachment I to the report.

In debate of the motion, trustees made comments on defining expectations and boundaries within which CBE school environments operate; opportunities for student voice; responsiveness to student behaviour through progressive discipline and the school support model; intentionality, consistency and clarity in focus; equity as a guiding principle; staff training in specific areas; and continuity in data that will be presented alongside new indicator data in future monitoring reports.

Chair Bolger called for a vote.

The motion was
CARRIED UNANIMOUSLY.

8.4 Proposed Amendments to Governance Culture Policies and Board Meeting Procedures

Chair Bolger introduced the report and noted the proposed amendments are being recommended following the Board of Trustees' review of these policies.



MOVED by Trustee May:

THAT the Board of Trustees approves the amendments to:

- **Governance Culture policy 2E: Trustee Remuneration, as provided in Attachment I to the report;**
- **Governance Culture policy 5E: Audit and Risk Committee Terms of Reference, as provided in Attachment II to the report;**
- **Governance Culture policy 5E: Board Governance Committee Terms of Reference, as provided in Attachment III to the report; and**
- **Governance Culture policy 7E: Code of Conduct Sanctions, as provided in Attachment IV to the report.**

In debate of the motion, trustees made comments on updates to language to increase consistency and accuracy across all policies and changes to legislation from the Freedom of Information and Privacy Act to the Access to Information Act and the Protection of Privacy Act.

Chair Bolger called for a vote.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees approves the amendments to Board/Chief Superintendent Relationship policy 4E: Delegation of Authority to the Chief Superintendent, as provided in Attachment V to the report.

In debate of the motion, trustees made comments on changes to language to create consistency and accuracy across all policies.

Chair Bolger called for a vote.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees approves the amendments to Board Meeting Procedures, as provided in Attachment VI to the report.

In debate of the motion, trustees made comments on the straight-forward amendments to language to reflect updated legislation and increase consistency.

Chair Bolger called for a vote.

The motion was
CARRIED UNANIMOUSLY.



8.4 Meeting Minutes

Chair Bolger noted these minutes are on the agenda for decisions instead of being on the consent agenda, as is the normal process, pursuant to Section N912(b) of the Board Meeting Procedures, which states that any Trustee who is absent from a Board of Trustees' meeting is not entitled to vote on the adoption of minutes arising from the meeting. Trustee May will abstain from voting on the approval of the minutes from the June 10, 2025 Regular Meeting, and Trustees Bolger and May will abstain from voting on the approval of the minutes from the June 24, 2025 Regular Meeting.

MOVED by Trustee Dennis:

THAT the Board of Trustees approves the Minutes of the Regular Meeting held June 10, 2025, as submitted.

Chair Bolger called for a vote.

The motion was
CARRIED.

In favour: Trustee Bolger
Trustee Close
Trustee Dennis
Trustee Hack
Trustee Vukadinovic

Abstained: Trustee May

MOVED by Trustee Dennis:

THAT the Board of Trustees approves the Minutes of the Regular Meeting held June 24, 2025, as submitted.

Chair Bolger called for a vote.

The motion was
CARRIED.

In favour: Trustee Close
Trustee Dennis
Trustee Hack
Trustee Vukadinovic

Abstained: Trustee Bolger
Trustee May

9 | CONSENT AGENDA

9.1 Items Provided for Board Decision

9.2 Items Provided for Board Information

9.2.1 Chief Superintendent's Update



Chair Bolger noted the public portion of this meeting is now adjourned; and that the Board would reconvene in private to discuss one legal, three labour, four land and eight strategic planning matters. She stated the next public Board meeting is on Tuesday, October 14, 2025.

Recessed: 12:42 p.m.
Reconvened: 1:00 p.m.

10 | **PRIVATE SESSION**

Motion to Move In Camera

MOVED by Trustee Vukadinovic:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, September 23, 2025 be considered at a private session; therefore, be it

Resolved, **THAT the Regular Meeting of the Board of Trustees moves in camera.**

The motion was
CARRIED UNANIMOUSLY.

Motion to Move Out of In Camera

MOVED by Trustee Hack:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

Motions to Action In-Camera Recommendations

MOVED by Trustee Vukadinovic:

THAT the Board of Trustees authorizes the Chair to communicate with the Minister of Infrastructure as discussed in camera.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Hack:

THAT the Board of Trustees approves a request for future modular capacity of four schools approved for design funding on March 14, 2025, in the communities of Sage Hill, Nolan Hill, Sherwood and Aspen Woods.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Hack:



THAT the Board of Trustees authorizes the Chair to correspond with the Minister of Education and Childcare pertaining to this change request, as provided in Attachment I to the report.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Close:

THAT the Board of Trustees authorizes the Chair to correspond with school councils as discussed in camera.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Dennis:

THAT the Board of Trustees approves the re-appointment of Sofia Burt to the Calgary Board of Education Audit and Risk Committee for a three-year term commencing November 25, 2025 to November 25, 2028; and

THAT the Board of Trustees approves the re-appointment of Kola Oladimeji to the Calgary Board of Education Audit and Risk Committee for a three-year term commencing November 25, 2025 to November 25, 2028.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Dennis:

THAT the Board of Trustees approves the appointment of Leanne Bjalek to the Audit and Risk Committee for a three-year term commencing November 25, 2025 to November 25, 2028;

THAT the Board of Trustees approves the appointment of Robert Harding to the Audit and Risk Committee for a three-year term commencing November 25, 2025 to November 25, 2028; and

THAT the Board of Trustees approves the appointment of Clint Warkentin to the Audit and Risk Committee for a three-year term commencing November 25, 2025 to November 25, 2028.

The motion was
CARRIED UNANIMOUSLY.

11 | **MOTION TO ADJOURN**

MOVED by Trustee Dennis:

THAT on adjournment the meeting adjourns to the call of the Chair.

The motion was



CARRIED UNANIMOUSLY.

The meeting adjourned at 4:11 p.m.

Chair

Corporate Secretary
Adopted: November 25, 2025

PROPERTY OF THE CALGARY BOARD OF EDUCATION

