

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees held in the Board Room, Education Centre, 515 Macleod Trail SE, Calgary, Alberta on Tuesday, January 30, 2007 at 3:00 p.m.

PRESENT

Board of Trustees:

Trustee P. Cochrane, Chair
Trustee C. Bazinet
Trustee N. Close
Trustee G. Dirks
Trustee K. Fawcett – (departed at 6:18 p.m.)
Trustee L. Ferguson
Trustee G. Lane

Administration:

Dr. B. Croskery, Chief Superintendent of Schools
Ms. J. Barkway, Assistant Corporate Secretary
Mr. D. Dart, Superintendent, Corporate Services – Secretary Treasurer
Mr. J. Drysdale, Superintendent, Education Support Services
Mr. J. Jones, Executive Assistant to the Chief Superintendent of Schools
Ms. B. Kuester, Executive Director of Communications
Mr. R. Peden, Acting Director, Legal & Risk Management Services
Ms. S. Wasylshyn, Executive Assistant to the Trustees
Ms. H. Numrich, Recording Secretary

Action By

CALL TO ORDER

Chair Cochrane called the meeting to order at 3:03 p.m.

MOTION TO MOVE IN CAMERA

MOVED by Trustee Close:

THAT the Regular Meeting of the Board of Trustees moves in camera.

The motion was
CARRIED UNANIMOUSLY.

MOTION TO REVERT TO PUBLIC MEETING

MOVED by Trustee Dirks:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Fawcett

MOTIONS TO ACTION IN-CAMERA RECOMMENDATIONS

MOVED by Trustee Dirks:

THAT the Board of Trustees approves the formal formative statement of the performance evaluation of the Chief Superintendent for the 2006 year, as documented in the letter and attached report circulated with the Agenda for the meeting of January 30, 2007; and

THAT the Board of Trustees authorizes public release of this document at the next public board meeting, subject to the concurrence of the Chief Superintendent.

The motion was

CARRIED UNANIMOUSLY.

Absent: Trustee Fawcett

Dr. Croskery

J. Barkway/Agenda

MOVED by Trustee Lane:

THAT the Board of Trustees approves the proposed mandate parameters and objectives for the exempt staff compensation review for 2007 as outlined in Section V of the report in the form as submitted with the Private Agenda held January 30, 2007.

The motion was

CARRIED UNANIMOUSLY.

Absent: Trustee Fawcett

D. Dart

Moved by Trustee Bazinet:

1. **THAT the following changes to exempt compensation be approved for all exempt staff:**
 - a. **Apply a general increase of 4.5% to the exempt grid effective September 1, 2006.**
 - b. **Implement the same Health Spending Account in the amount of \$750.00 per year as has been implemented for other employee groups effective January 1, 2007.**
 - c. **Implement the same changes to Post Retirement Benefit premium cost sharing as have been agreed to for other employee groups:**
 - i. **Effective September 1, 2007 employees pay 50% of premium cost (from 0%)**
 - ii. **Effective September 1, 2009 employees pay 100% of premium cost.**
2. **THAT the following changes to exempt compensation be approved for specific exempt groups:**
 - a. **For positions in Exempt Grades 4-6, apply a competitive adjustment of 4.0% to those levels of the exempt grid effective January 1, 2007.**
 - b. **For Superintendent and Director level roles, undertake a comprehensive review of the current total compensation package with additional recommendations for enhancements to be brought forward for Board approval by March 31, 2007. This review would proceed**

with the parameters as outlined in the report submitted with the Private Agenda held January 30, 2007.

3. **THAT the following operational matters relating to exempt compensation be approved effective January 1, 2007.**
- a. **Apply a January 1 annual exempt compensation review date beginning January 1, 2008.**
 - b. **Increase the monthly On Call Allowance for eligible Information Technology positions from \$100 to \$300 per month.**
 - c. **Eliminate the Exempt Grade A level of the exempt salary grid.**
 - d. **Conduct a strategic review of benefits as part of a system wide review.**

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Fawcett

MOVED by Trustee Ferguson:

THAT the Board accepts the Chief Superintendent's Update report that was submitted with the Private Agenda for the Regular Meeting held January 30, 2007 for information and for the record.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Fawcett

Chair Cochrane declared the following recommendations, which were put forward on the Private Consent Agenda, adopted:

THAT the Board of Trustees accepts the retirement and resignation of those teachers indicated on Attachments I and II of the report in the form that was submitted with the Private Agenda for the Regular Meeting held January 30, 2007.

THAT the Board of Trustees directs Administration to proceed with the disposition of Albert Park Elementary and David D. Oughton Elementary pursuant to the guidelines set forth in the P3 Partnership Agreement for Radisson Park School and the requirement set forth by the Minister of Infrastructure.

THAT the Board of Trustees receives the Quarterly Labour Relations Update – All Unions and Associations report for information and for the record in the form as submitted with the Private Agenda held January 30, 2007.

THAT the Board of Trustees receives the Construction Projects Status Report for information and for the record and that the information in Attachment I be authorized for public release in the form as submitted with the Private Agenda held January 30, 2007.

THAT the Board of Trustees receives the ATA Liaison Committee Report in the form as submitted with the Private Agenda held January 30, 2007 for information.

THAT the Board of Trustees approves the tender (Package 2.2) submitted by Hughes Construction Services Ltd. in the amount of \$4,387,665 for the Total Project Cost of Ian Bazalgette School Modernization Phase Two, and

THAT, if required, additional budget requirement in the amount of \$1,564,930 be funded from the School Program Modernization Reserve .

ADJOURNMENT

Chair Cochran declared the meeting adjourned at 7:10 p.m.

Chair

Assistant Corporate Secretary
January 30, 2007