

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees held in the Board Room,
Education Centre, 515 Macleod Trail SE, Calgary, Alberta on Tuesday, February 24,
2009 at 3:00 p.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee P. Cochrane, Chair
Trustee C. Bazinet
Trustee G. Dirks
Trustee L. Ferguson
Trustee P. King
Trustee K. Kryczka (left at 5:30 p.m.)
Trustee G. Lane

Administration:

Ms. B. Hubert, Chief Superintendent of Schools
Mr. D. Dart, Superintendent, Corporate Services – Secretary Treasurer
Ms. N. Johnson, Acting Deputy Chief Superintendent of Schools
Mr. C. Davies, Executive Assistant to the Chief Superintendent of Schools
Ms. B. Kuester, Executive Director of Communications
Mr. R. Peden, Director and General Counsel, Legal Affairs
Ms. J. Barkway, Assistant Corporate Secretary
Ms. S. Wasylyshyn, Executive Assistant to the Trustees
Ms. H. Numrich, Recording Secretary

CALL TO ORDER

Chair Cochrane called the meeting to order at 3:00 p.m.

MOTION TO MOVE IN CAMERA

MOVED by Trustee Dirks:

THAT the Regular Meeting of the Board of Trustees moves in camera.

The motion was
CARRIED UNANIMOUSLY.

MOTION TO REVERT TO PUBLIC MEETING

MOVED by Trustee Lane:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

Action By

Chair Cochrane noted that as Items 4.2 and 4.3 were not dealt with at the meeting, they would be brought forward to the next Regular Meeting of the Board of Trustees on March 3, 2009 as In-Camera items, following the public agenda.

MOTIONS TO ACTION IN-CAMERA RECOMMENDATIONS

MOVED by Trustee Lane:

THAT the Board of Trustees approves the Johnson Controls' energy conservation project and proposed financing, as outlined in the report, subject to the approval by the Minister of Education for the capital borrowing, up to the amount of \$15.3 million to finance this project.

The motion was

CARRIED UNANIMOUSLY.

Absent: Trustee Kryczka

MOVED by Trustee Bazinet:

THAT the Board of Trustees ratify the memorandum of agreement between the Calgary Board of Education (CBE) and the Canadian Union of Public Employees, Local 40 (CUPE) signed on February 3, 2009, as attached to the report.

The motion was

CARRIED UNANIMOUSLY.

Absent: Trustee Kryczka

MOVED by Trustee Dirks:

THAT the Board of Trustees approves 2009 salary adjustments for exempt employees of the Calgary Board of Education as follows:

Exempt Group	Base Salary Increase (effective January 1/09)	Lump Sum Payment of: (effective date of approval)
Grades 1-4	5.00%	1.75%
Grades 5-6	5.00%	2.00%
Directors	6.75 % (aggregate spend)	
Superintendents	6.02% (aggregate cost)	n/a

THAT the Board of Trustees approves the addition of a Director Performance Recognition Pay Plan as a component of Director level total compensation for 2009 based on the terms and conditions outlined in Section IV of the report; and

THAT the Board of Trustees approves the identified enhancements to Group Benefits for Exempt Employees as outlined in Section IV of the Report:

The motion was

CARRIED UNANIMOUSLY.

Absent: Trustee Kryczka

MOVED by Trustee Dirks:

THAT the Board of Trustees approves the recommendation as submitted in the private report dated February 24, 2009, with respect to the compensation and allocation to incumbents of such compensation, related to the Performance Recognition Plan for Superintendents.

The motion was

CARRIED UNANIMOUSLY.

Absent: Trustee Kryczka

MOVED by Trustee Dirks:

THAT the Board of Trustees commits to a review of the Performance Recognition Pay Plan for Superintendents to be completed by the end of June, 2009.

The motion was

CARRIED UNANIMOUSLY.

Absent: Trustee Kryczka

Chair Cochrane declared the following items on the Consent Agenda approved as follows:

THAT the Board of Trustees receives the Labour Relations Update – All Unions and Associations report, for information and for the record.

THAT the Board of Trustees receives the following correspondence for information and for the record, in the form as submitted:

- **Letter dated February 5, 2009 to Board Chair Pat Cochrane, from the Honourable Dave Hancock, Minister, Alberta Education, regarding the Alberta Schools Alternative Procurement (ASAP) Phase 2 Initiative.**

THAT the Board of Trustees receives the Construction Projects Status Report for information and for the record, and

THAT the information in Attachments I, III and IV be authorized for public release.

THAT the Board of Trustees receives the ATA/CBE Liaison Committee minutes, dated November 12, 2008 and December 15, 2008 for information and for the record.

THAT the Board of Trustees receives the liaison report regarding the CBE/Staff Association Mutual Interest Board as submitted, for information and for the record.

THAT the Board of Trustees receives the ATA/CBE Interpretation Committee Liaison Report for information.

ADJOURNMENT

Chair Cochrane declared the meeting adjourned at 5:57 p.m.