BOARD/CHIEF SUPERINTENDENT RELATIONSHIP
B/CSR-3: Staff Accountability

Monitoring Method: **Board Self-assessment**
Monitoring Frequency: **Annually**

The Chief Superintendent is responsible for all matters related to the day-to-day operation of the organization, within the values expressed by the Board in policy. All employees are considered to report directly or indirectly to the Chief Superintendent.

3.1 The Board will never give direction to any employee who reports directly or indirectly to the Chief Superintendent.

3.2 The Board will not formally or informally evaluate any employee other than the Chief Superintendent.

3.3 Except as required by law, the Board will not participate in decisions or actions involving the hiring, evaluating, disciplining or dismissal of any employee other than the Chief Superintendent.

Adopted: January 24, 2012