Compensation Disclosure Data

Sept. 1, 2026

Calgary Board of Education

Employee Group	Average (Mean)	FTEs	Salary Range	Sample Positions
ATA Teachers	$83,973.00	1466	up to $94,999.99	Teacher
	$111,394.00	3973	$95,000.00 - $139,999.99	Teacher
Staff Association Main Body	$44,855.00	1585	up to $54,999.99	Education Assistant, Lunch Supervisor, Secretary
	$69,768.00	714	$55,000.00 to $104,999.99	Admin Secretary, School Tech, Behavior Support Worker
	$117,799.00	59	$105,000.00 to $124,999.99	Systems Analyst, Tech Support Analyst
ATA Administrators	$109,102.00	605	up to $114,999.99	Learning Leader, ATA Strategist, Vice Principal
	$130,184.00	1249	$115,000.00 - $174,999.99	Principal, Assistant Principal, ATA Specialist, ATA Consultant
CUPE	$51,548.00	250	up to $54,999.99	Cleaner, Entry Level Facility Operator
	$66,643.00	420	$55,000.00 to $104,999.99	Facility Operator, Mechanic, Technician
Exempt	$91,269.00	52	$55,000.00 to $104,999.99	Executive Admin Assist, Facility Operator Supervisor
	$116,981.00	58	$105,000.00 to $124,999.99	Supervisor, Team Leader, Senior Analyst
	$134,428.00	58	$125,000.00 to $149,999.99	Manager, Senior Analyst, Coordinator
	$161,351.00	35	$150,000.00 to $183,999.99	Manager, Coordinator
	$205,745.00	29	$184,000.00 to $227,000.00	Director
Staff Association Professional Support Staff	$99,525.00	55	up to $104,999.99	Psychologist, Speech Language Pathologist
	$120,827.00	145	$105,000.00 - $129,999.99	Psychologist, Speech Language Pathologist
Trades	$96,813.00	84	$55,000.00 to $99,999.99	Electrician, Plummer, Painter, Carpenter
	$109,496.00	13	$105,000.00 to $124,999.99	Electrician, Plummer, Painter, Carpenter
Board of Trustees	$53,599.00	7	$51,000.00 to $65,000.00	Trustees
Superintendents	$254,307.00	7	$254,000.00 to $256,000.00	Superintendent
Chief Superintendent	$282,563.00	1	$282,000.00 to $284,000.00	Chief Superintendent