



Important Notice: Please have someone translate this for you.

Avis Important: Veuillez s'il vous plaît demander à quelqu'un de traduire ce document pour vous.

重要通知：请找人为您翻译这篇文件。

یادداشت مهم: لطفاً شخص را با خود اشته باشید که این موضوع را به شما ترجمه نماید.

Thông báo quan trọng. xin quý vị vui lòng hãy tìm người phiên dịch văn kiện này.

ਜਦੂਰੀ ਸੂਚਨਾ। ਕਿਰਪਾ ਕਰਕੇ

ਇਸਨੂੰ ਆਪਣੇ ਲਈ ਕਿਸੇ ਤੋਂ

ਅਨੁਵਾਦ ਕਰਵਾ ਲਵੋ

اہم نوٹس براہ مہربانی: اگر کوئی آپ کے لئے اس کا ترجمہ کرے

जरूरी सूचना। किरपा करके इसे

अपने लिए किसी से अनुवाद करवा लें।

Aviso Importante: Por Favor entregar a alguien para traducirla para usted.

중요한 공지: 다른 사람이 이것을 당신을 위해 번역하게 해 주십시오.

Важно: Пожалуйста, попросите кого-нибудь перевести это для Вас.

ملاحظة هامة: الرجاء ترجمة هذه المعلومات.

February 21, 2025

Dear CUPE Local 40 members,

This is an update to the email we sent you on Wednesday, Feb. 19, 2025. CUPE Local 40 has informed CBE that it will start strike action on Monday Feb.24, 2025.

CUPE Local 40 also made a formal request under the Labour Relations Code to continue health benefits. **This means CBE will continue your health benefits during the strike and this will be implemented immediately.**

As a reminder, effective Monday Feb. 24, 2025:

If you are participating in the strike

- Your status will be changed to "unpaid leave without pay."
- You are not entitled to pay or sick leave and pension contributions will cease.
- Your access to CBE buildings and technology will be suspended. This means you will not be entitled to be on CBE property.
- Your access to self-serve accounts on Insite or through PeopleSoft will be suspended.
- If you need access to your pay advice or tax forms, contact the Employee Contact Centre at 403-817-7333 or ecc@cbe.ab.ca for assistance. For all other questions, contact CUPE Local 40.

If you are reporting for work

- You have the choice to report for work during a strike.
- If you plan to continue to report for work, please contact the absence relief desk at 403-817-6300 to make arrangements.
- Please check the bell time for your school (bell times are listed on all school websites) and arrive no sooner than 30 minutes before the bell.
- Employees who report for work, and then later join the strike, will not be allowed to return to the workplace for the remainder of the job labour action.

Employees holding CUPE Local 40 and non-CUPE Local 40 positions

- If you hold roles with CUPE Local 40 and other employee groups such as the CBE Staff Association, you are expected to report to work for your non-CUPE role.

You have the option whether to participate in the strike or report for work. This is an important decision for you and your family. You remain a CBE employee whether you choose to go on strike or report to work.

CUPE members are an important part of our school communities. We remain dedicated to bargaining in good faith with CUPE Local 40 to reach a collective agreement.

Respectfully,

CBE Labour Relations