



**Important Notice: Please have someone translate this for you.**

**Avis Important: Veuillez s'il vous plaît demander à quelqu'un de traduire ce document pour vous.**

重要通知：请找人为您翻译这篇文件。

یادداشت مهم: لطفاً شخص را با خود داشته باشید که این موضوع را به شما ترجمه نماید.

**Thông báo quan trọng. xin quý vị vui lòng hãy tìm người phiên dịch văn kiện này.**

ਜਰੂਰੀ ਸੂਚਨਾ। ਕਿਰਪਾ ਕਰਕੇ

ਇਸਨੂੰ ਆਪਣੇ ਲਈ ਕਿਸੇ ਤੋਂ

ਅਨੁਵਾਦ ਕਰਵਾ ਲਵੋ

اہم نوٹس براہ مہربانی: اگر کوئی آپ کے لئے اس کا ترجمہ کرے

जरूरी सूचना। किरपा करके इसे

अपने लिए किसी से अनुवाद करवा लें।

**Aviso Importante: Por Favor entregar a alguien para traducirla para usted.**

중요한 공지: 다른 사람이 이것을 당신을 위해 번역하게 해 주십시오.

Важно:

Пожалуйста, попросите кого-нибудь перевести это для Вас.

ملاحظة هامة: الرجاء  
ترجمة هذه المعلومات.

February 19, 2025

Dear CUPE Local 40 members,

Today, CUPE Local 40 served 72-hour strike notice to the CBE. This means that your union will withdraw services beginning Monday, Feb. 24, 2025. This may also impact services planned for the Feb. 22-23 weekend.

CUPE members are an important part of our school communities. We remain dedicated to bargaining in good faith with CUPE Local 40 to reach a collective agreement.

You have the option whether to participate in the strike or report for work. This is an important decision for you and your family. Below is more information regarding your employment during strike action.

#### If you are participating in the strike

- Your status will be changed to “unpaid leave without pay.”
- You are not entitled to pay, sick leave, pension, or other benefits while you are on strike.
- Your access to CBE buildings and technology will be suspended. This means you will not be entitled to be on CBE property.
- Your access to self-serve accounts on Insite or through PeopleSoft will be suspended.
- If you need access to your pay advice or tax forms, contact the Employee Contact Centre at 403-817-7333 or [ecc@cbe.ab.ca](mailto:ecc@cbe.ab.ca) for assistance.

For all other questions, contact CUPE Local 40.

#### If you are reporting for work

- You have the choice to report for work during a strike.
- If you plan to continue to report for work, please contact the absence relief desk at 403-817-6300 to make arrangements.
- Please check the bell time for your school (bell times are listed on all school websites) and arrive no sooner than 30 minutes before the bell.
- Employees who report for work, and then later join the strike, will not be allowed to return to the workplace for the remainder of the job labour action.

#### Employees holding CUPE Local 40 and non-CUPE Local 40 positions

- If you hold roles with CUPE Local 40 and other employee groups such as the CBE Staff Association, you are expected to report to work for your non-CUPE role.

Respectfully,  
CBE Labour Relations