



Feb. 7, 2025

Dear CBE families,

You may have heard that the Canadian Union of Public Employees (CUPE) Local 40 is holding a strike vote on Feb. 10 and 11.

At the CBE, CUPE Local 40 includes about 800 employees including cleaners, facility operators, heavy-duty mechanics, locksmiths and other workers responsible for snow removal and grounds maintenance. Unlike many other school boards in Alberta, employees such as education assistants and other administrative assistants belong to the CBE Staff Association.

We value the contributions of all employees who support student success, and we respect the bargaining process.

If CUPE Local 40 members vote in favour of a strike next week, they must provide at least 72 hours' strike notice to the CBE. That means the union could be in a position to strike the week of Feb. 17.

CBE is committed to bargaining in good faith and is making every effort to negotiate a new collective agreement with CUPE Local 40 so that the strike can be avoided. However, we must prepare for the possibility of a strike. Schools will remain open regardless of any labour action, as our priority is to continue to provide in-person instruction.

As this situation develops, we will continue to keep you informed. You can also check the [labour action page](#) on the CBE website. Thank you for your patience and understanding.

Joanne Pitman  
Chief Superintendent of Schools