



Feb. 12, 2025

Sent on behalf of the Chief Superintendent of Schools

Dear CBE Families,

CUPE Local 40 announced this morning that its members voted 94.5% in favour of strike action. Once these results are validated by the Alberta Labour Relations Board, it places CUPE Local 40 in a position to go on strike with 72 hours' notice to CBE.

This means that when schools reopen after the Family Day weekend on Tuesday, Feb. 18, CUPE Local 40 may have withdrawn its services. At CBE, CUPE Local 40 members include cleaners, facility operators, heavy-duty mechanics, locksmiths and members involved in snow removal, grounds maintenance and other lines of work.

During any strike action, CBE is prioritizing in-person learning. All CBE schools will remain open and classes will continue. However, a strike will have an impact on schools and operations.

We value the contributions of all employees who support student success, and we respect the bargaining process. CBE is making best efforts to bargain in good faith and avoid strike action. Bargaining between CBE and CUPE Local 40 is scheduled on Feb. 12 and 13, 2025.

We are committed to keeping you informed. Updates will continue to be posted on the CBE [labour action page](#).