

Feb. 19, 2025

On Feb. 19, 2025, the Calgary Board of Education received 72-hour strike notice from CUPE Local 40. This means CUPE Local 40 will withdraw its services effective Monday, Feb. 24.

During strike action, CBE is prioritizing in-person learning. We are committed to supporting student learning and well-being while maintaining safe and welcoming school environments for students, staff and families.

All CBE schools and buildings will remain open and classes will continue. However, a strike will have an impact on schools and operations, and some activities booked over the Feb. 22-23 weekend may also be impacted. I want to highlight the following:

- Before and after school care will continue.
- There are no changes to school start and end times.
- To allow for cleaning after school hours, students and staff will be asked to leave the school no later than 45 minutes after the end of the school day.
- Field trips and other planned activities during the school day will continue as planned.
- Volunteers may continue to support classroom and school activities.
- Athletic practices, fine arts rehearsals and other curricular activities will continue, with a goal for these activities to end by 6 p.m.
- The volleyball season (including tournaments) for middle schools will continue as scheduled.
- Existing high school schedules and tournaments will continue.
- Spectators at athletic events will be limited to parents/guardians of athletes directly involved in the event, and access will be limited to the gymnasium.
- School council and parent society meetings will be moved online.
- Fundraising events or other activities will need to end by 6 p.m. or be moved to a non-CBE venue.
- Public rentals of CBE school spaces will be cancelled. This includes City of Calgary School Connections YYC permits.

More information about the impacts and the measures that will be put in place during labour action can be found on the CBE [labour action web page](#).

Picket Lines at Schools

CUPE Local 40 has advised that picket lines will be set up at various CBE locations starting the week of Feb. 24. If those locations are known they will be posted on [the labour action page](#). Picket lines may make roads more congested at drop-off and pick-up times. Be extra aware of pedestrians if there is a picket line at your school.

We value the contributions of all employees who support student success, and we respect the bargaining process. CBE will continue to bargain in good faith with CUPE Local 40 to reach a collective agreement.

Joanne Pitman
Chief Superintendent of Schools