



March 18, 2025

Dear CBE Families,

The Calgary Board of Education has reached a tentative collective agreement with CUPE Local 40. Since the strike began on Feb. 24, the CBE has continued to bargain with CUPE Local 40 to reach an agreement.

What's next

The tentative agreement remains subject to ratification by the CUPE Local 40 membership. CUPE Local 40 members will vote on the tentative agreement starting tonight.

If the agreement is ratified by its members, CUPE Local 40 staff will return to work on Friday, March 21.

The agreement must also be ratified by the CBE's Board of Trustees before it can take effect.

While CUPE members are expected to be back at work on Friday, it will take some time to restore all normal operations. A contingency team is meeting today to plan for a smooth transition back to work.

Thank you for your understanding. More information will be shared with you as it becomes available and updates will continue to be posted on the [labour action page](#).

Joanne Pitman
Chief Superintendent of Schools