



Feb. 26, 2025

Dear CBE Families,

With the CUPE Local 40 strike now underway, picket lines are being set up at selected CBE locations throughout the city. These locations can change daily and without notice.

Picketing typically involves employees displaying placards, distributing information and being present on public property in front of schools. Under labour law, employees have the right to picket peacefully, and families should expect some inconvenience in accessing the school if pickets are present.

If a picketing location is known, we will communicate it to affected school communities in advance. That information will also be posted on the [labour action page](#).

The safety of staff, students, and families is a priority. **Here are some considerations for getting safely to and from school if picket lines are present at your school:**

- Designated drop-off zones will be supervised to ensure safety.
- There may be increased congestion and more pedestrians near picket lines.
- Expect traffic delays around the school at drop-off and pick-up times.
- Be extra cautious. Follow the rules of the road, park where it's safe to do so and use crosswalks to cross the street.
- Be respectful of picketers and avoid engagement.
- Report any concerns to the school office.
- Student parking lots at high schools will be closed. Plan ahead for how your child will get to school (on foot, Calgary Transit, riding a bike, etc.)

We value the contributions of all employees who support student success, and we respect the bargaining process. We continue to bargain in good faith with CUPE Local 40 to reach an agreement.

For all information about labour action, please visit the [labour action web page](#).