

## Diversity & Learning Support Advisors

The Diversity and Learning Support Advisors (DLSAs) provide culturally and linguistically appropriate professional services and supports to the Calgary Board of Education (CBE) staff, students and families. We work with schools to build an understanding of students' strengths and abilities and acknowledge students' learning experiences and differences which contribute to CBE becoming a culturally competent and inclusive learning organization.

The Diversity and Learning Support Advisors collaborate with CBE staff and culturally and linguistically diverse (CLD) students and families to:

- support schools in building cultural capacity and inclusive practices
- assist students' integration and success in the Calgary Board of Education
- support students' and families' knowledge about CBE, its schools, programs and services
- engage and provide direct services to culturally and linguistically diverse students and families
- support school Principals and Directors with mediation and conflict resolution
- advise families on informed consent process
- provide consultative support to schools
- participate in school and area learning teams
- support families to become active learning partners with schools
- infuse a diverse perspective about learning
- initiate and support consented referrals to community agencies
- advocate for equitable access and supports
- liaise with key community/religious leaders



For more information on these services, please contact your child's school.

learning | as unique | as every student



**Calgary Board  
of Education**